



### Board Meeting Minutes

Date: March 25, 2018 Time: 1:00PM EST Venue: Online Video Conference

TOPIC	CONTENT	PROCESS
<b>CALL TO ORDER</b>	The Board Vice President called the AAGT Board Meeting to order at about 1:15PM (EST, USA) on March 25, 2018 via Zoom online video conferencing.	
<b>ATTENDEES</b>	Mark Reck, Shareefah Subur, Ansel Woldt, Catie Beaulieu, Heather Keyes (until 1:45pm for CPC update), Billy Desmond, Gail Feinstein, Talia Bar Yoseph Levine, Dina Miller, Nives Vrecic, Jon Blend (joins about half way through today's meeting)	
<b>APOLOGIES</b>	Toni Gilligan, Deirdre Winter, Maryanne Nicholls, Burt Lazarin, Brad Larsen-Sanchez, Ryan Tolman, Carolina Edwards, Dominique "Domi" Chabre, Marlene Blumenthal, Mari McGilton.	Observation: voices of understanding of absences <i>and</i> frustrations with absences
<b>CHAIR PERSON(S)</b>	Talia Bar Yoseph Levine	
<b>MINUTES PERSON</b>	Catie Beaulieu and the Board, edited by Ryan Tolman (not present) and the Board	

#### Treasurers Report

Brad via email

TOPIC	CONTENT	PROCESS
<b>Treasurer's Report</b>	<p><b>Copy and paste, edited from Treasurer's email:</b></p> <p>The Association for the Advancement of Gestalt Therapy  <b>STATEMENT OF FINANCIAL POSITION</b>                      As of March 31, 2018</p> <p>TOTAL ASSETS</p>	

Current Assets	
Bank Accounts	
Conference Fund	7,930.07
Conference operating Account	102,129.95
General Fund Checking	8,443.37
Money Market Account	18,212.18
Regional Development Fund	6,805.56
Research Fund	5,819.05
Scholarship Fund Checking	15,529.94
<b>Total Bank Accounts</b>	<b>\$164,870.12</b>
Other Current Assets	
Loan to 2017 Paris Conference	-4.35
Loan to 2018 Toronto Conference	13,515.60
<b>Total Other Current Assets</b>	<b>\$13,511.25</b>
<b>Total Current Assets</b>	<b>\$178,381.37</b>
<b>TOTAL ASSETS</b>	<b>\$178,381.37</b>
LIABILITIES AND EQUITY	
<b>Total Liabilities</b>	
Equity	
Temporarily Restricted Assets	454.92
Unrestricted Net Assets	91,268.38
Net Revenue	86,658.07
<b>Total Equity</b>	<b>\$178,381.37</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$178,381.37</b>
The Association for the Advancement of Gestalt Therapy STATEMENT OF ACTIVITY March 2018	
TOTAL REVENUE	
Conference Meals & Entertainment Revenue	150.00
Conference - Other revenue/income	30.00
Conference income-Registration fees income	4,839.85
Conference income-Pre-conference registration income	2,490.00
Conference income - CE credits income	160.00
Contributions Income	
Scholarship Fund Income	2,050.00
<b>Total Contributions Income</b>	<b>2,050.00</b>

	Membership Dues	
	Individual Membership	724.94
	<b>Total Membership Dues</b>	<b>724.94</b>
	<b>Total Revenue</b>	<b>\$10,444.79</b>
	GROSS PROFIT	<b>\$10,444.79</b>
	Expenditures	
	Continuing Education Credits Expenditures	200.00
	Credit Card Processing Fees	
	Organization - Credit Card Processing Fees	58.22
	<b>Total Credit Card Processing Fees</b>	<b>58.22</b>
	Conference - Stripe commission charges	282.00
	Office Expenses	
	Administration Support (Mari)	238.40
	Bookkeeping	21.00
	<b>Total Office Expenses</b>	<b>259.40</b>
	<b>Total Expenditures</b>	<b>\$799.62</b>
	NET OPERATING REVENUE	<b>\$9,645.17</b>
	NET REVENUE	<b>\$9,645.17</b>

**2018 Toronto Conference Report**

**Heather**

TOPIC	CONTENT	PROCESS
<b>Pre-Conference</b>	<ol style="list-style-type: none"> <li>1. Workshops are on the website and acknowledgement that it looks good/easy to follow by Members of the Board.</li> <li>2. Twenty-seven people are registered for the half and twenty-nine for the full day.</li> <li>3. Eight hours on Tuesday (full day), Four hours on Wednesday (half day).</li> <li>4. Participants may register just to one of the pre-conferences (accessible for locals and those who cannot attend full conference).</li> <li>5. A Board Member makes a comment on the Pre-Conference workshops placement before the conference may make these workshops more difficult to attend.</li> </ol>	
<b>Design and Content of Programs and Workshops</b>	CPC is working on program language/translations, streamlining design and aesthetics (i.e. font size)	
<b>Continuing Education</b>	CE information for workshops is not yet available. Providing CE information for workshops is an action item within CPC and is being addressed as people may need CE info before registering for workshops	

<p><b>Registration</b></p>	<ol style="list-style-type: none"> <li>1. About two hundred fifty are currently registered</li> <li>2. Goal to have sixty more registered by May 1st.</li> <li>3. Three hundred to three hundred twenty-five participants is break-even point (variation in B-E because students pay a different rate)</li> <li>4. Capacity is four hundred people (comfortable and full for venue)</li> <li>5. CPC forecasts June 1<sup>st</sup> to be full registration.</li> <li>6. Everyone who has registered today is able to register for workshops (no privilege/preferences in who gets to register first).</li> </ol>	
<p><b>Scholarships and Work Study</b></p>	<ol style="list-style-type: none"> <li>1. There is an excess in scholarship applications than scholarship funds available</li> <li>2. No applications yet for work study</li> <li>3. CPC in dialogue surrounding the decision to increase current rate/hour and structure of work study blocks.</li> <li>4. Promoting this program by starting with scholarship applicants.</li> </ol>	
<p><b>Publicity</b></p>	<ol style="list-style-type: none"> <li>1. CPC is finalizing posters and programs to increase awareness of conference</li> <li>2. Requesting board and membership help to increase publicity by sending posters and programs out</li> <li>3. Some people have offered live webinars and request donations to scholarship fund</li> </ol>	<p><b><i>CPC Requests Board Action</i></b></p>
<p><b>Miscellaneous info</b></p>	<ol style="list-style-type: none"> <li>1. Special interest group: will meet Thursday during the lunch break and have access to vacant rooms for a private group due to acoustics or privacy</li> <li>2. Research posters: CPC in process of coordinating research posters to have an open space to be and present</li> <li>3. Presenters: YouTube channel available for presenters; 2-3-minute video clips via cell phone video or recorded zoom meeting by May 1<sup>st</sup>. Suggestion to open YouTube video channel up to people who cannot make the conference. CPC is managing YouTube channel and affirmed that this is a possibility</li> <li>4. Confidentiality draft is a document from the CPC on privacy issues and recordings at the conference—this is an aagt policy issue. Forecasted to be finalized by the end of March (or as soon as possible).</li> <li>5. Coordination during the conference: CPC members have volunteered to work registration table and be available during the conference. A Member of the Board requests Heather to consult the CPC-is a budget available for a FT admin person?</li> </ol>	<p><i>6. Catie's process- I felt my energy rise with each person who acknowledged the CPC and in hearing the CPC report. In witnessing dialogue regarding being included or not being included on an email, I felt a tightening of my shoulders and shame...a reminder when I both want to and can't (won't) speak what I</i></p>

	<p>6. Emails of CPC - making sure all involved in CPC are on the emails discussing CPC.</p> <p>7. There was a positive reaction to Mark's lead towards research having a place through the poster session.</p> <p>8. Some Board Members expressed a big Thank you to Heather, gratitude of natural environment being incorporated into conference, and work the CPC is doing.</p> <p>Heather leaves the meeting at 1:45 pm EST, USA</p>	<p><i>perceive as a difference to popular opinion.</i></p>
<b>DECISION</b>	CPC requests Board action for more publicity for the Conference	
<b>ACTION ITEM</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
Help Publicize the Conference	Board	Ongoing, ASAP

**Other Business**

**Board**

<b>TOPIC</b>	<b>CONTENT</b>	<b>PROCESS</b>
<b>Meeting Minutes</b>	<p>1. There is discussion to have Board Members read Minutes and add to them. Also, attention brought to lack of "being real" with comments such as, "minutes look good." The minutes are all our responsibility as a Board. This discussion was brought up by the last month's minutes reporting about a challenging conversation in the wish to prevent the Minutes from being too washed.</p> <p>2. There are requests and discussion surrounding: clearer writing of the minutes-what to record, how to record, what do we want it to be, how do we want to appear?</p> <p>3. Disagreement is difficult to capture yet disagreement is important to capture; reading minutes does not capture everything. We cannot publish the experience and conflict or difference. There is a suggestion to record the meeting and publish the video, however this could feel "so exposed...(with) discomfort." Can we hold the range of difference and conflict and reflect that clearly to the membership. The discussion is to be continued, including the possibility of recording the Board retreat to see our process with each other.</p>	<p><i>Catie's process: I'm so glad I don't keep the minutes regularly.</i></p> <p><i>Gratitude to Ryan. My thoughts: "I'm not taking notes right. I wrote too much. I didn't write enough..."</i></p> <p><i>Tali; think that the question of transparency however uncomfortable it is must be addressed. Feel the complexity between transparency and intimacy as a Board Member and president to be.</i></p> <p><i>Billy, I remember openly acknowledging my embarrassment as I did not give the previous minutes the attention required in my role as board member. I felt more enlivened when the board was exploring how we</i></p>

	<p>4. There is discussion to be more overt by disagreeing as a Board and what the disagreement is without minimizing. Requests to be transparent with the membership, how to record thinking aloud? There may be a loss of intimacy that no concerns with the CPC were reflected in the minutes. Other voices of feeling “air brushed out.”</p> <p>5. Suggestion: process vs. content; maybe members would like to know that we're doing that; have a separate process section of meeting notes? Add process column. Board to provide 1 sentence of their process during the meeting. There is importance that it is the process that needs to be worked through of how we are recording minutes and not with the person taking the minutes. All appeared to be agreeable although only two voiced this overtly.</p> <p>6. Several people tried to record the meeting and were unsuccessful. An admin needs to be able to input password or be appointed to record.</p> <p>7. There is a discussion of how to increase retention and research Board Members and Members who have turned from AAGT. Exit interviews for Board Members leaving can provide valuable information to improve AAGT.</p> <p>8. History of CPC and the Board was "quite a mess." Do we want this history to continue, to add our own creativity, or both?</p> <p>9. This is a confusing place for Board Members with dual roles and in-between/on both sides of CPC/board. One Member expressed dislike/discomfort concerning the experience of holding dual roles in belonging to both CPC and the Board which has sometimes resulted in role/ loyalty conflicts. Some spoke of being alarmed that this is the</p>	<p><i>support transparency when tensions are present between members and between CPC and board. I also felt relieved when we began to examine this from a field perspective acknowledging that such tensions are in part process and not merely inter-personal.</i></p>
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	terminology and what it signifies. I think that it needs to be part of the minutes.  11. We need to revisit the minutes  12. We need to revisit the relationship between CPC and the Board and clarify roles and responsibilities	
<b>Decision</b>	<b>Experiment by adding another column to the Board Meeting minutes to include room for process content</b>	
<b>ACTION ITEM</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
<b>Add a process column to Minutes</b>	Catie	This month's minutes
<b>Decision</b>	<b>An admin needs to be able to input password or be appointed to record Board Meetings.</b>	
<b>ACTION ITEM</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
<b>Record Meetings</b>	Board to coordinate with Mari	By next Board Meeting
<b>Decision</b>	<b>Continue discussion about Meeting Minutes</b>	
<b>ACTION ITEM</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
<b>Add Meeting Minutes to the next Board Meeting Agenda</b>	Board	By next Board Meeting
<b>Decision</b>	<b>We need to revisit the relationship between CPC and the Board and clarify roles and responsibilities</b>	
<b>ACTION ITEM</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
<b>Add CPC/Board relationship to the next Board Meeting Agenda</b>	Board	By next Board Meeting
<b>Decision</b>	<b>Send Exit Interview information</b>	
<b>ACTION ITEM</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
<b>Send Exit Interview information</b>	Shareefah	ASAP

<b>Statement of Support for</b>	1. Many voices and discussion: expression of being confused around political levels specific	<i>Catie's process: I am feeling drenched in shame,</i>
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<p><b>ABP</b></p>	<p>to ABP statement and the larger piece around the organization. Are we political or are we not? What does it look like as an international organization? Are we wanting to avoid U.S. based politics? Everything is political. A few overt voices stating they want to do something related to ABP in the statement. One board member expressed the desire to ideally have AAGT respond to the ABP statement directly. However, they would also be agreeable to no specific response from AAGT about that statement as long as AAGT has further dialogue and engagement around how the organization proactively navigates social justice and sociopolitical issues, particularly in considering the internationality of the organization around those issues.</p> <p>2. If we make a statement here, how many organizations are we going to have to react for?</p> <p>3. Justice vs. international justice—where do we stand? One Member notes that AAGT should publish what it stand for period. Not just on the topic of justice.</p> <p>4. Boundaries related to therapy process</p> <p>5. Discuss in the wider field; psychotherapy is a political act; social responsibility; “radical respect-internationality and injustices have this in a free-flowing way on the agenda.”</p> <p>6. Looking at the bigger picture and creating dialogue around it.</p> <p>7. More voices needed...to be continued.</p>	<p><i>struggling against myself...and also sense the board’s presence and support. I am shifting.</i></p> <p><i>Tali: moved by realizing the different way each defines political and feels about it.</i></p> <p><i>Billy; I feel strongly that as an international organization that we are committed to justice and have a clear stance. As I recall the whole community in this conversation I can sense the support of AAGT for me in my personal choices of activism . I feel grateful.</i></p>
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